

BULLETIN

SCOVILL

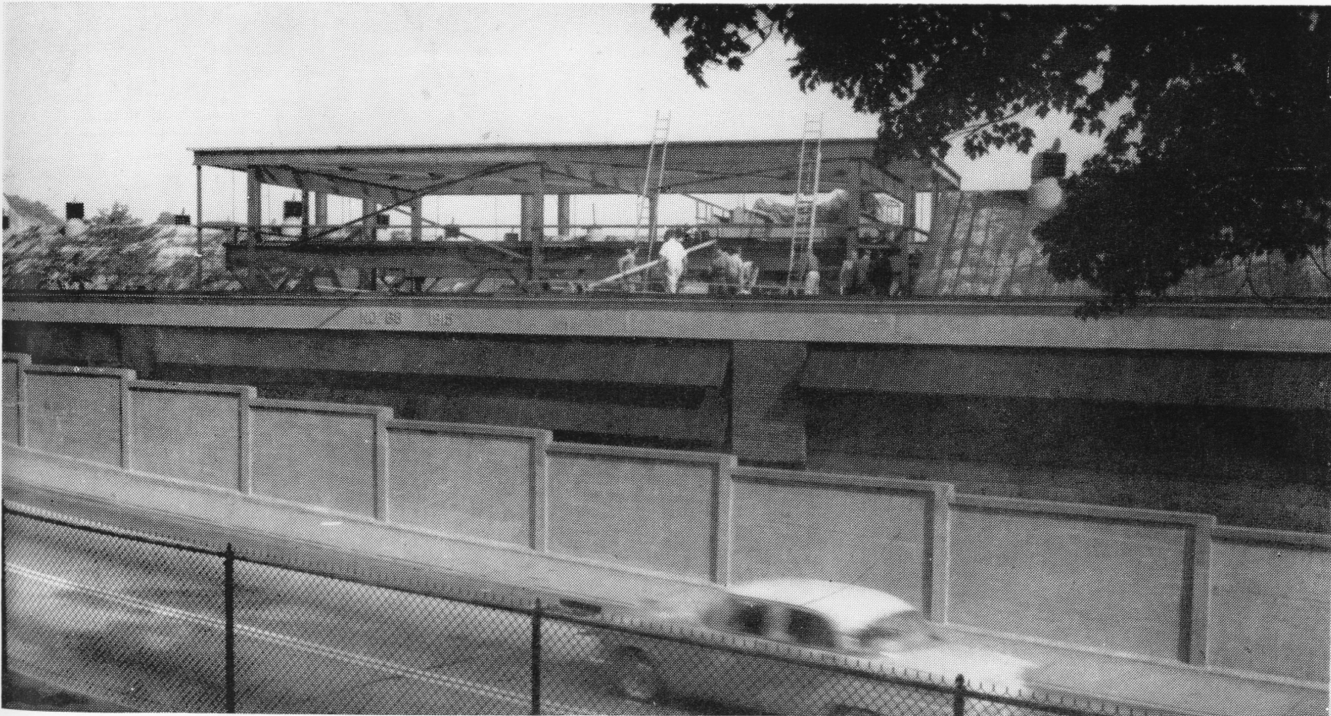
Published by Scovill Manufacturing Company for its Employees.

Vol. XLII

September 22, 1958

No. 18

Raising The Roof



Up goes the roof another twenty feet to get in the new vertical extrusion press in the south end of the old tube mill in Bldg. 68. The new roof rises 47 feet above the floor; the pit goes down 40 feet below the floor. Soon,

a 35-ton crane will go into place for erection and maintenance of the big press which will pierce and extrude billets for the New Milford Tube Mill.

United Fund Drive

The 1959 United Fund-Red Cross Campaign for the Waterbury area will start on October 1 and will continue through the entire month.

The Scovill campaign will be conducted from September 30 to October 10. This year's goal is \$715,000—substantially below the amount which was sought last year.

The quota for the Waterbury and Waterville divisions of Scovill is set at \$95,000. These goals must be attained or exceeded if the member agencies of United Fund are to continue to operate during the coming year. They represent the absolute minimum needs of the agencies.

This is the only all-inclusive annual campaign for all local agencies and deserves the full support of everyone. The services provided by the agencies are vital to the community and must be maintained.

As usual a joint Management-Union committee will direct this year's Scovill campaign. The co-chairmen are C. Arthur DuBois and John W. Moore representing Management; Lawrence Bernier and Herbert Eastwood representing Scovill Local 1604, UAW-AFL-CIO.

The New Social Security Law

The amendments of 1958 to the Social Security Law made some important changes in your social security—both in tax payments and in benefits.

Tax Payments Increased

Beginning January 1, 1959, the social security tax rate for employees will be 2½ percent—an increase of ¼ of one percent.

Also beginning with 1959, wages up to \$4,800 will count toward social security benefits, and the social security tax will be paid on earnings up to that amount. Through 1958, only the first \$4,200 of earnings in a year have been counted and taxed.

These increases also affect the Company as, under the law, an employer must match payments of the employee.

With the increase in the amount of earnings taxable, the employee and the employer may pay up to \$120 each in social security taxes in one year. For example, an employee who earns \$5,200 in a year will have \$120 deducted (2½% of \$4,800); the company must pay the same amount. The amount over \$4,800 is not taxed.

New Assignments

Closure Division

Announced by Mr. Jesse Barratt, Closure Div. Superintendent:—

Dept. 694, Slide Fastener Warehouse, will function in conjunction with Dept. 80, Packing B, and Dept. 689, Closure Shipping Clerks.

These departments will be under the supervision of Mr. Anthony Laudate, Foreman. Mr. Herbert M. Colby has been appointed Assistant Foreman and will report to Mr. Laudate who is responsible to General Foreman George H. Ashman.

Increased Benefits

This extra tax makes it possible for you, your family and your survivors to collect substantially higher social security benefits. In our next issue, we will go into details as to increased benefits.

A booklet, "Social Security Amendments of 1958—What They Mean to You" may be obtained at Bulletin Ofc.

Those interested in knowing the amount of earnings credited to their social security account may get this information by filling out and mailing a special postcard form, "Wage Statement Request". These cards are available at the Bulletin Office.

Sales Institute Awards

Edward Krupps, Mills Div. Salesman, New York Office, recently received a "Certificate of Completion" from the Sales Analysis Institute of Illinois.

Mr. Krupps' award brings the total of such certificates awarded to Scovill men to eight. These men were part of a group of twelve who, last fall, attended a three-week supplementary sales training program in Waterbury. The course was sponsored by the General Mfg. Div.

After the course was completed, these men, wishing to qualify for the Certificate, voluntarily worked out problems set up by the Institute in the form of typical situations which salesmen might encounter. These they solved out in the field and were judged on their practical application to the problems of principles studied in the course.

Scovill Produces Mascara Applicator

Our Cosmetic Container Division recently announced the availability of a new Mascara Applicator to the cosmetic industry, with exclusive comb.

Invented and developed by Mr. R. Gordon Bau, director of Makeup, Warner Bros. Studios in Hollywood, the Applicator has been further developed by Scovill for production under an exclusive license granted by Mr. Bau.

Mr. C. A. Burnett, General Manager of the Cosmetic Container Div., said, "This Mascara Applicator is the result of many months of development, test and refinement and we feel that we now have a highly acceptable container to offer the cosmetic industry."

This new mascara applicator is of double end construction. The cap and body are polished, anodized and dyed aluminum with a polished and lacquered golden band in the center. The body contains the applicator, and the cap contains a small comb. Both applicator and comb are made of polypropylene.

When the body is unscrewed and the applicator pulled out, the rod is wiped clean by a rubber gasket, leaving the proper amount of mascara in grooves at the end of the rod. After the mascara is applied and the applicator

(Continued on Page 2, Column 2)

GREEN SPOT Line Of 1959 Introduced

Over 1,000 hardware retailers visited the combined GREEN SPOT-Hamilton Beach booth at the Midwest Hardware and Housewares Show held at Navy Pier, Chicago from Sept. 7-10.

Sponsored by the retail hardware associations of Illinois, Indiana, Michigan and Wisconsin, the show attracted record-breaking crowds. The Midwest area accounts for over 6,000 retail hardware and housewares stores plus 52 key wholesalers, making this an important area in the distribution pattern for GREEN SPOT and Hamilton Beach products.

Our GREEN SPOT line of sprinklers and watering accessories for 1959 was introduced at this show. Featured item in the GREEN SPOT line this fall is the new push-button sprinkler, the H-788 Oscillating. This handsome sprinkler, shown for the first time last year, is now available with a push-but-

ton adjustment. You set the sprinkler by pushing a button.

A complete line of aluminum lawn edging, in six different sizes, was introduced at the show. Lawn edging, a relatively new product on the market, is fast gaining popularity among gardeners. It is used primarily to keep grass roots from spreading into cultivated areas. Used along hedges, driveways, walks, etc. it gives a neat appearance and largely eliminates the need for hand trimming of grass.

Hamilton Beach items on display included the new fry pan, the new canister vacuum as well as mixers, toasters and electric blankets.

Those attending from Waterbury included J. N. Hathaway, Assistant Sales Manager, Garden Hose Accessories; and Paul Rhodes, Sales Promotion Coordinator, Garden Hose Accessories.

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Published by Scovill Manufacturing Company for its Employees.
99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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No. 18

Scovill Bowlers

Girls' Club League

The first two nights of bowling were counted in setting team handicaps and actual league play was started on September 18.

As of Sept. 13, high scores rolled include:—

High Single—Mary Winton, 145; Evelyn Smoil, 123. High Three—Mary Winton, 335; Hazel Didsbury, 323.

Men's Office League

The first three nights of bowling are being used to set team handicaps.

The score sheet, as of Sept. 15, shows teams in the top three spots are: (1) Frink, 8-0; (2) Bannick, 7-1; (3) a four-way tie among Griffin, Orsini, Peel and Hollywood with 4-4.

Cost Office League

With two nights of bowling on record, the Dodgers team is in top spot with 8 wins, 0 losses; Tigers are second with 6-2; Red Sox third, 5-3.

High Single—Don MacIntosh, 134; Hazel Didsbury, 119. High Three—Don MacIntosh, 358; Hazel Didsbury, 321.

The Yankees team hold high single with 448 and high three with 1222.

SERA Golf Tourney

The annual SERA sponsored golf outing is scheduled for Saturday, Sept. 27, at the Southington Club Golf Course in Southington.

The tourney is open to all Scovill golfers. Entry fee is \$2.00 which should accompany entry blank when registering; greens fee of \$2.00 is to be paid at the club house.

Tee off time is 7 to 8:30 a. m. from the first tee, with late arrivals teeing off at the convenience of the starter.

Scovill Produces Mascara Applicator

(Continued from Page 1, Column 4)

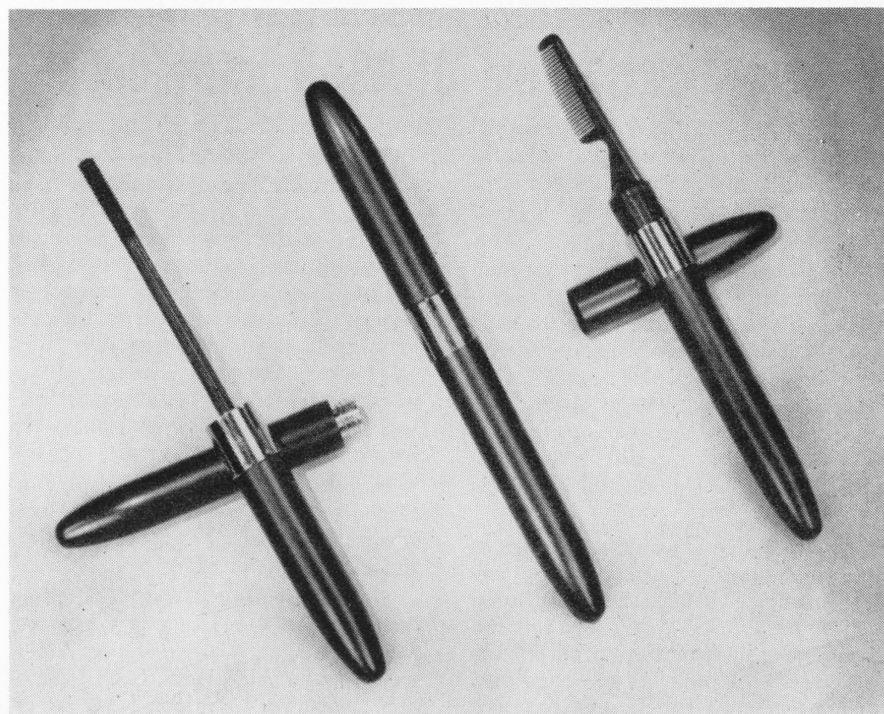
cator rod replaced in the body, the cap is pulled off revealing the exclusive comb.

This small, fine-toothed Comb is the most important feature of the Mascara Applicator, enabling it to do what no other mascara applicator can do satisfactorily—separate the eyelashes.

After applying mascara, eyelashes should be combed to separate each lash and avoid the matted look. It is the opinion of Mr. Gordon Bau that a comb to separate the eyelashes is absolutely necessary. According to Mr. Bau, "After applying mascara, women, with few exceptions, will separate their lashes with a sharp pin, tooth pick or hair pin. This is, of course, a tedious and dangerous practice which is outmoded by the advent of the self-contained eyelash comb scientifically designed to separate the lashes in one easy operation."

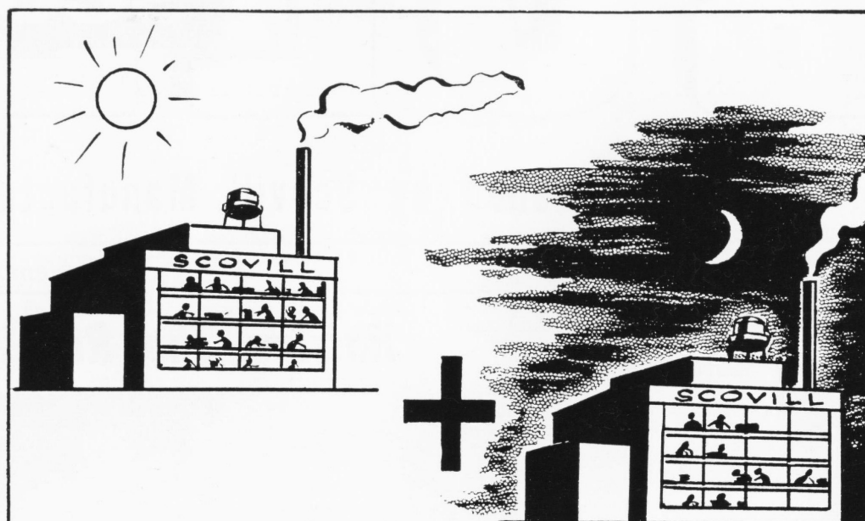
The new Mascara Applicator — cap, body, grooved rod and Comb — is available in four standard colors: black, brown, blue and green—the four most popular mascara colors, but can be produced in any color or shade desired, including polished and lacquered brass, and with any decorations desired.

Mr. W. H. Harris, Product Manager, Cosmetic Container Division states, "With the constantly increasing market for eye makeup, new and better ways of applying this makeup are necessary. We are convinced that women will be enthusiastic about this Mascara Applicator and that, as a result, mascara sales will increase noticeably."



Scovill's New Mascara Applicator

Multiple Shift Operations



= HIGHER MACHINE USE
= LOWER COSTS

THIS CAN LEAD
TO HIGHER SALES!

SLATER

Memo From Management

Multiple Shift Operations

When you see lights in factory windows—your own, and our competitors—it means multiple shift operations. This is to answer customer demands for lower costs and faster deliveries. By running equipment on second or third shifts, lead time is shortened, customers get their goods on time, and high fixed expenses can be spread over more units of production from the same equipment.

Machines start to grow old the minute they go to work. Take your own car: standing still in a locked garage it costs money for interest, taxes, insurance, space occupied and depreciation. These fixed expenses could average around \$500 a year — just for owning the machine. Drive it 5,000 miles, and it costs you about 10¢ a mile just for these fixed expenses.

But a car is for going places. Gas, oil, tires, can be figured per mile. In fact, the more you drive, the less it costs because the fixed expenses go down mile by mile. At 15,000 miles a year, fixed expense is only 3-1/3¢ per mile: the unit produced by your machine.

A factory is for making things with machines. While wages (like gas and oil) are a big factor, the machines have fixed expenses like your car. Take a press or a screw machine that costs \$1,000 a year for fixed expense. If you run it 1,400 hours a year on one shift, it costs 71¢ an hour; the second shift operation brings it down to 36¢ an hour, and a third shift reduces fixed costs still further to 24¢ an hour. While it still takes more people to run the one machine around the clock, you save floor space, maintenance, taxes, interest, depreciation. Only by using the machine the most can costs be cut to the least. For a factory machine has to be more like a taxi than a family car: it has to run to make a profit. Nobody drives a taxi for fun.

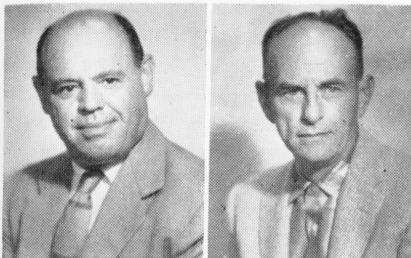
A profit, the paycheck of a business, is simply the difference between what it costs you to make something, and what you can get for it. The less it costs to make, in terms of lower fixed costs per unit especially, the greater advantage you have in getting the order at a price that may return a profit.

In these terms, every piece of equipment throughout Scovill—from a screwdriver to a million dollar mill—is not simply a machine for production. It is really a tool for sales.

Multiple shift operations help to whittle down production costs to allow price tags that make it possible for our salesmen to get orders that make jobs and profits.

Service Awards

Twenty-Five Years



Manuel Carvalho
No. Mill Rolls
Sept. 11, 1958

John J. Arnold
Telephones
Sept. 18, 1958

James V. Bruno
Planning
Sept. 11, 1958

James T. Gibbons
Wire Mill
Sept. 12, 1958

Herman C. Thieli
Press 1
Sept. 19, 1958

Ettore Pagano
Dip Room
Sept. 20, 1958

Thomas J. Grady
Wtvl—Carpenters
Sept. 12, 1958

Ten Years

Sept. 10—*Zulmira G. Figuerdo*, Lipstick; Sept. 13 — *Chester Fabianski*, Slide Fast. Tool; *Lorraine M. Bailly*, Waterville; *James F. Gilmore*, Waterville; Sept. 14—*Shefket Shaker*, Steam Dept.; *Andrew J. Guisdala*, Waterville; *Andrea Vacca*, Waterville.

Sept. 15 — *Charles Bozzuto*, Slide Fast. Wire Form; Sept. 19—*Margaret M. Lertz*, Traffic; Sept. 20—*Anthony F. Arciom*, Steam Dept.; *Norbert O. Besenfelder*, Cincinnati (Mills); *James P. Monahan*, Slide Fast. Sales; *Robert V. Shove*, New Milford.

Dancing Instructions For Grade Students

The first session of the Dancing Course for eligible grammar school students will be held at Doolittle Hall on Wednesday, October 1, 1958.

Students eligible are those children or grandchildren of Scovill employees, and neighborhood children, who are in the 6th, 7th or 8th grades.

Miss Jo-El McGuinness, well known local dancing instructor, will supervise the classes which will be held weekly at 3:45 p. m. at Doolittle Hall.

The course will consist of a period of instruction, followed by a period of free dancing. Early evening (7:30 to 9:30 p.m.) seasonal dances will be holding during the year.

Sewing Classes

Sewing classes will be conducted at the Scovill Girls' Club again this fall and winter season.

All interested Scovill women are urged to attend the organization meeting on Tuesday, Sept. 23, at 3:15 p.m. in the Employee Activities Office. It is important to attend this meeting because, as the number in each class must be limited to afford proper instruction for all, they will be assigned to classes on various nights.

Also, it will be necessary to arrange for instruction, materials and other supplies needed in the course.

Application blanks are available in the Employee Activities Office.

What Waterbury Makes — Makes Waterbury



Many local residents have been more than impressed with the displays of historical events and locally-made products which have been on exhibition at the Musler-Liebeskind store during the past two weeks.

Scovill Administrative Vice President George Young (third right, first row) was on hand as Acting Mayor

Joseph Galasso cut the brass strip (also a Scovill product) on the opening day of the exhibit.

Quite prominent throughout the store were displays proclaiming Scovill products. Pictured above are displays in the Cosmetic and Lingerie departments which featured items in our cosmetic and closure lines.

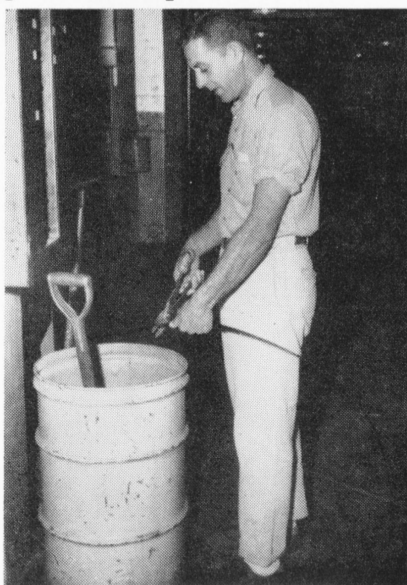
A Strapping Cut-up

Right:—There'll be no danger of a coiled long strap flying out of this scrap barrel in Chucking. Anthony Lacerenza uses tin snips to cut the metal strapping into small lengths before depositing it in the barrel.

Much of the material coming into a department today is strapped to wood pallets to facilitate easy movement by gasoline jitney. These metal straps are strong and springy and present sharp ends and edges.

When a whole length of used metal strapping is stuffed into a rubbish barrel it presents a booby trap to the person who must empty the barrel.

It is an easy matter, and well worth the time, to use some tin snips in the stripping area and reduce the disposed metal straps to safe sizes.



Our New York Gals

One of the widely read daily features of the New York Mirror newspaper is the "You Said It" column by Artie Aidala, roving reporter

The question asked in a recent issue was, "Will You Wear Raised or Lowered Hemline This Fall?" Three of the very attractive young ladies pictured with their answers are members of our New York Office.

From the answers given by the girls, it appears that not one is going to adhere strictly to fashion dictates —each firmly states she will adapt the styles to her personal taste.

The girls interviewed are:—Miss Jean S. Prosk, secretary to Office Manager George Engle; Miss Patricia Galvin, secretary to Hamilton Beach Div. Branch Manager Frank Hepperla; and receptionist Mrs. James Logan.

First Contest Held in Reeves Competitions

Although a beautiful day for fishing, Saturday, Sept. 13, did not cause much agitation among the fish at Woodtick Lake. Most of them are still swimming happily in the Lake.

The number of fishermen partaking in the day's activities was small, giving those attending many choice spots in which to fish.

Four Succumb

GLADYS LACHANCE died on September 12, 1958.

Miss LaChance had served in Packing B for over 24 years and was a Shipping Clerk in the Closure Division at the time of her death.

MARY MEHEGEN died on September 13, 1958.

Miss Mehegan, who had served the Company for over 38 years, retired from her duties as accounting clerk in the Factory Accounting Office in January, 1955.

PAUL SHAW died on September 13, 1958.

Mr. Shaw had served in various capacities during his 27 years of Company service. At time of his death, he was an expeditor, replacement parts, in the Attaching Machine Dept.

VICTOR REYNOLDS died on September 15, 1958.

Mr. Reynolds worked intermittently in the plant from 1916 until March, 1944, when he came into East Machine as a machinist. He served in this capacity until ill health forced him to leave in July of this year.

Winners for the day:—

- Pickereel—H. Strumpf, 18½"
- Bullhead—L. Graham, 13¼"
—L. Reid, 10½"
- Trout—J. Williams, 13½"
- Perch—Ray Ladden, 10¾"

Note—A pair of amber framed eye glasses were found at the Lake at the water's edge. Owner may claim by contacting Mrs. Leslie Hart at the dock.

Paging King Solomon!

Two well-known Scovill fishermen, James Menturweck and Peter Neverdauskas, both of Hot Forge, decided to go bull-heading at Woodtick.

They anchored at their favorite spot, and got their lines out. They were just relaxing with their favorite beverage (tea) when suddenly both lines started to run out. They grabbed their rods and, with quick experienced motions, set their hooks. Reeling in, they discovered that a hungry bullhead had gobbled up both their night crawlers and they hooked the same fish!

Anyway, they divided the fish evenly—James got the meat and Pete got the bones. Or was it vice versa?

Ed Wandzell, Hot Forge, decided that young Eddie was big enough this year to go along to Maine and become a dyed-in-the-wood "Mainiac" like his dad. They took off for Moosehead where Ed was going to teach his young one how to catch trout. The father and son team did very well and returned with a choice catch of browns and lakers—but, who taught whom? Ask Ed!

Earl Tooker, Welding Shop, took a very fine bass right off the end of the dock at Woodtick, proving again that the fish can be anywhere. Earl measured the water's depth at the end of the dock and got the shock of his life—22 feet deep! It's a long way down, Earl!

Second Contest — September 27

The second contest of the competitions will be held on Saturday, Sept. 27.

Starting time has been announced as 8:00 a.m. but fishermen who may be unable to come out in the morning

are reminded they can come out at any hour up to sundown. If possible, please get your name in to Fishing Committee Chairman Ray Ladden so that a boat may be available to you.



"Hey, Jimmy! Where do we hide it?"

Last month a distinguished visitor arrived at the town of Clinton—incognito and without fanfare. By his burr he was thought to be a son of the heather but being naturally close-mouthed, that possibility was soon doubted.

However, it was noted that in his lapel he wore a burnished gold insignia on which the letter "S" was prominently displayed. No one got near enough for a close look at the insignia so it was assumed that the "gent" was either a Caballero from Spain or perhaps a member of the Salvation Army on furlough—as he didn't drink, smoke, gamble or cuss.

And then one day the "S" man rowed out into Long Island Sound. Whatever happened out there amid the wild waves will forever remain a secret—but, late that evening when the "S" man rowed back he was followed very closely by a fine looking full grown porpoise. And over the water came an odd sound—a strange humming sound—with a thick Scottish burr mingled with the subdued wailing of the pipes. Superstitious sailors crossed themselves and turned greyer under their grime—"It's the banshee".

The boat scraped the sandy beach. The "S" man got out, waded over to where the porpoise had headed herself, scratched her behind the left ear and was heard to murmur: "Stick around, my beauty, and I'll enter ye in the Reeves Contest".

That night Clinton will long remember.

"The night of the porpoise love call". At first, very gently, very quietly came the clear notes of the Scottish chant "Blue Bells", followed by a tail thumping Scottish reel. All through the night the wailing whale wailed wildly away until finally at break of dawn she broke out in "Comin' thru the rye". And, with a mighty effort, she threw herself on the beach in front of the "S" man's cottage, shuddered and gave up, the ghost.

"Strangest thing I've ever seen," said the coroner, "not a mark on her. She must have died of a broken heart. What'll we do with the body?" "I'll take charge of the body," said the "S" man, "and I'll enter it in the Reeves Competition."

But then a fine looking lady spoke up and said, "You'll do nothing of the sort, Jimmy Littlejohn! If you can't catch 'em at Woodtick that big, that's just too bad."

That night, the evening paper carried the headline "Dead Porpoise Poses Disposal Problem for Clinton Crew". Said Harbor-master Saunders, who finally towed the porpoise out into the Sound, tied weights to it and sank it—"Sometimes I think I towed out the wrong party." Have a good vacation, Jim?

Woodtick Picnics Retired Folks' Club

Approximately 250 retired employees and guests attended the annual fall outing on Tuesday, Sept. 9.

The affair was held at the new picnic area at Woodtick and members enjoyed the picnic fare which included hot dogs and hamburgers with all the trimmings, corn on the cob and soda. It was an ideal warm sunny day for just browsing around, playing bocci, or just visiting with former co-workers.

Chairman Joe Brenneis announces that the next meeting of the Club will be held on Tuesday, October 14, at Doolittle Hall. Notices will be sent to members with complete details.

N. A. P. E. Picnic

Chairman Joe Graveline reports a wonderful time by employees of the Steam Dept. and their friends of the National Assn. of Power Engineers.

Their picnic was held at the new recreation area on August 31st. A family affair, various events were planned for the grown-ups as well as the children. The 3-year olds participated in a sawdust hunt for pennies and other prizes were awarded for bag racing, balloon bursting, softball, volleyball and horseshoe pitching contests.

Classified Ads

(All telephone numbers are PLaza Exchange unless otherwise noted)

For Sale

Upright piano, in good condition. Call 5-8567, evenings.

Coil spring for double bed, brand new; side-arm gas water heater; pot stove for hot water, either coal or wood can be used; wine press. Call 5-4128.

1956 Midwest 21" TV console, two speakers. Call 4-3307.

Building lot, approximately 100' x 500' on Spring Lake Road, fruit trees and brook. Call 6-1828.

ABC parlor stove, two-burner, one auto-pulse oil pump, 75 gal. of range oil. Call 3-0297 after 4 p.m.

Three books used in first year at Hartford Institute of Accounting: (1) Nobel and Niswonger "Accounting Principles"; (1) A. Aldo Charles "College Law"; (1) Harbrace College Handbook of English. All in good condition, \$10. Call 3-6577.

White Anderson stove with Florence dual burner and gas, excellent condition. Call 4-8405.

White Florence stove, 4 gas and 4 oil, clean, very good condition. Has large oven, broiler, time clock and foldup covers for oven burners. Oil burners have never been used. Also, white sink, \$5. Call 8-9393 after 4 p.m.

Hunting bow, 55-lb. pull, fibre-backed (straight), \$10. Call 6-8224.

White sewing machine in mahogany desk, two years old, reasonable. Call 5-6720 after 5 p.m.

Lady's size 12 grey and black tweed coat, like new; electric hair dryer; can be seen at 20 North Barnes St., 3rd floor.

Baby's maple crib, Taylor-tot stroller. Call 3-6186 after 3:30 p.m.

Two boy's grey flannel suits, size 14, like new. Call 3-6885.

Magic Chef gas stove, in excellent condition, reasonable. Call 5-7232.

1953 Two-tone green Buick V8 sedan, radio, heater, back-up lights. Call 4-3017 after 3 p.m.

Men's left-handed golf clubs registered, includes 4 woods and 7 irons complete with leather bag. Can be seen at Employee Service Dept., ground floor in Employee Relations Bldg.

Wanted To Buy

Wooden storm windows—three 62" x 32"; two 62" x 28"; two 54" x 24"; one 62" x 34". Call 4-4481.

Tenants Wanted

Six bright rooms, unheated, third floor, near Sacred Heart Church, \$44.00. Call 4-8052.

Newly remodeled two-room furnished apartment, central. Call 3-6235.

Other

Private lessons in tutoring for foreign born professional and business people in English and citizenship. Classes of not more than five can be arranged. For information call 4-2484 between 4-5 p.m.

Ready For Action



All dressed up in an appropriate outfit for his birthday party, four-year old Alan Ruffini is set for a bang-up time. Mom is Emily Ruffini of Lipstick, Dad is Charles of Packing B.

Published by
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